



## **GFT Resourcing**

Bringing the benefits of flexibility to your IT projects



## Fast, focused and flexible

For 20 years, our customers have enjoyed the benefits of fast, focused, and flexible sourcing services for their IT projects. Able to put you in touch with any of 180,000 freelance IT specialists from around the world, GFT Resource Management is ready to bring these benefits to your business.

### **Great demand, limited availability**

As every project manager and IT director knows, personnel requirements can change during the course of a project. Most companies lack the in-house resources to adjust quickly to the twists and turns IT projects can take. The good news is you can always call on outside IT specialists to get the job done quickly. The bad news is that technology is evolving faster than ever and the contest to win IT talents has gone global, making it even harder to find full-fledged experts. So, how do you source qualified people with the skills it takes to blast through these bottlenecks and complete projects that are critical to your company's success?

### **Tap into a wellspring of IT talent**

Freelancers can cover shortfalls when low staffing levels or a lack of skills put your project at risk. What's more, they make your company more agile. You can bring in specialists to staff short-term projects and augment your people's skill set with outside expertise as demand dictates. But time is critical and searching for and selecting specialists puts an added strain on your company's resources. GFT Resource Management shoulders this responsibility to lighten your load. Our recruiters understand your company's business concerns and IT needs, and can instantly access more than 180,000 experts. You benefit from IT experts that are fully dedicated and reliable as they have chosen to work for you and on your project. This leads to you getting precisely the professionals your project demands that much faster. GFT Resource Management frees you to focus on what matters most – your project's success.







## Your business, our priority

Customer focus is a big part of the GFT Group's performance promise. Our recruiters see the challenges from your perspective, selecting experts with the skill set it takes to tackle even the toughest IT tasks.

### **The perfect match**

GFT Resourcing is more than merely a recruiting service. Our people understand your needs, market, and priorities. And with two decades experience in providing IT sourcing services, we understand your processes and demands, and have all the tools required to respond effectively and with pinpoint precision.

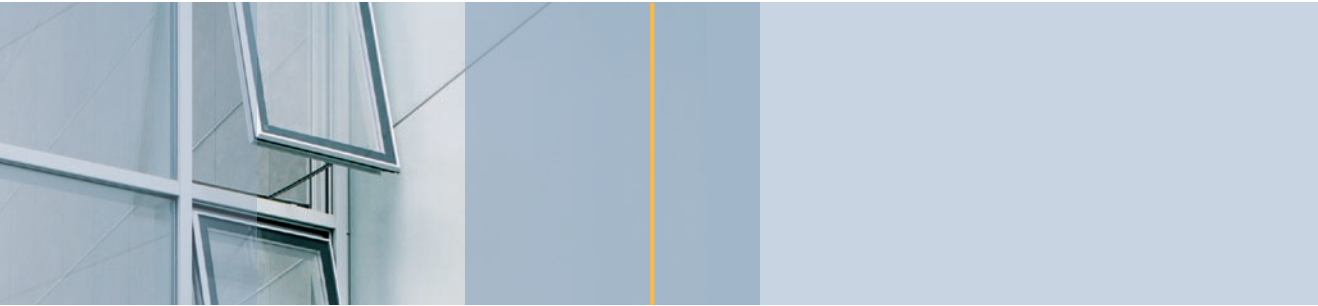
With so many years in the business, our international network of IT specialists has grown and matured accordingly. Spending time to ensure we constantly qualify new IT freelancers, we continue to build our database so we can satisfy all your requirements at every capacity and skill level. Our team brokers expertise, acting in both your and our freelancers' best interests. The experts who make it into our pool are well-equipped to meet the latest market demands. All of our people are willing to go where they are needed, and most bring to the table niche market knowledge.

Our key account managers support you from start to finish, helping with everything from the initial demand analysis to the final follow-up. As part of our full-service philosophy, we are deeply committed to quickly finding suitable candidates for every situation and at fair

market price. Once we have found the perfect match for your company, our supervisors will manage the IT service providers you decide to bring on board.

The full-service offering extends to contracting, with experts from our legal department ensuring agreements are always on firm legal footing. Our legal specialists keep on top of changing statutory requirements and track new regulations governing employment. Our IT freelancers enjoy excellent logistical and organisational support, including travel arrangements, accommodations and recreation.

All this takes the pressure off your IT team, procurement and HR departments. GFT Resourcing can do more to lighten your workload than merely recruit IT freelancers. If you wish, we can also provide thirdparty management services to handle all suppliers and contracts. You can rest easy, safe in the knowledge that we are meeting all your requirements swiftly and professionally, leaving you free to devote all your time and resources to steering your project to success.



## Global reach, local focus

Get precisely the IT project support you need, when and where you need it.

### **Sourcing skills and sharing knowledge**

You may be seeking to fill a single highly specialised position, or you may wish to recruit an entire team for a major international project. But whatever staffing challenges you face, you can count on GFT Resource Management to deliver precisely the IT resources you need. Simply tell us your specifications, and we will dip into a deep pool of international freelancers to find the right people with the right skills for the job. And by “right” we mean more than merely fitting professional IT qualifications. A big part of what we do entails in-depth research to ensure the potential candidates we present to you have the industry experience and the soft skills your project demands. We will handle all the logistics, screening candidates and offering a selection of professionals to match your job description. All you have to do is make your choice. Rest assured it will be the right one.

### **Everything we do is about you**

Yes, GFT Resource Management enjoys access to a world-class network of IT freelancers, and indeed, our recruiters have a wealth of experience in sourcing IT skills, but these assets are merely the means to an end – meeting your needs and benefiting your business.

### **Team up with a winner in the global contest for talent who**

- understands your business and IT needs, and can draw on 180,000 IT freelancers to meet them
- quickly identifies the perfect candidates for you and deploys your experts of choice anywhere worldwide
- leverages a wealth of experience in filling IT positions at home and abroad and staffing elaborate international IT projects

### **Enjoy the benefits of**

- end-to-end support before, during, and after the project, for you and your chosen freelancers
- key account managers who monitor your project's progress and freelancers' performance

### **Gain the peace of mind that comes with knowing**

- rigorous quality assurance standards and processes are in place to support your project's success
- your recruiting partner is ISO 9001 certified and has in-house legal experts who are specialised in contracting
- quality service is assured with our well-trained staff and 20 years experience in the IT industry



