

inspiring IT

GFT

Corporate Principles

Bring expertise to life



Who we are

As an innovative international IT provider, we are experienced and large enough to carry out projects of a range of sizes. At the same time, we are small enough to provide a comprehensive service for our customers and support them with advice and assistance. We strive to be the reliable, constructive and long-term strategic partner in our target industries, promoting innovative ideas and sharing responsibilities globally.

The GFT Group is an international IT service provider with a highly qualified team. With our business divisions, Services and Resourcing, we contribute to our customers' success and accelerate their development.

Our Services division offers business and technological competence, as well as extensive knowledge in the financial and logistics industries – this global network combines geographical advantages with the innovative power of our intercultural collaboration.

Resourcing supplies highly qualified talent from across Europe for flexible and fast staffing of IT projects – from seeking a single expert up to complete project staffing and including the management of external service providers.



Big enough to deliver,



small enough to care.

How we act

Achieving a high level of quality is one of our main criteria for ensuring our customers' and personal satisfaction. This applies to our business processes, as well as in our personal dealings with each other.

In order to fulfil our high process standards, we have developed and implemented a set of methodologies that are audited regularly and are officially certified (ISO and CMMI).

However, the constant changes and challenges of the IT industry cannot simply be addressed with a more elaborated methodology. Innovative solutions are created through a combination of openness towards different opinions, inspirational teamwork and individual responsibility. Therefore we aim for a good balance of professional and social skills.

Following our core values leads us to an excellent standard of collaboration in our daily business.

Why we care

Our company's primary capital is the expertise of our team; its creativity, character and motivation to deliver top performances. In everything we do, we are governed by our Group principles. They help us to create a productive and motivating environment for ourselves and therefore to bring our expertise to life.

"A clear vision and our core values govern our relationships with clients and colleagues alike. They are the foundation of GFT's identity and the driving force behind our success."

Ulrich Dietz, Chairman of the Executive Board,
CEO and Founder of GFT

Our Core Values



Our Core Values

CHARISMATIC TEAM

Our daily work is based on frankness and **respect** for our customers and colleagues. To get approval and pleasure from our clients makes us **proud** of our shared success. **Collaboration** in our teams – characterised by diversity – enables us to deliver excellent solutions.



we respect each other

we are proud of our results

we as a team exceed the expectations of our customers

Our Core Values

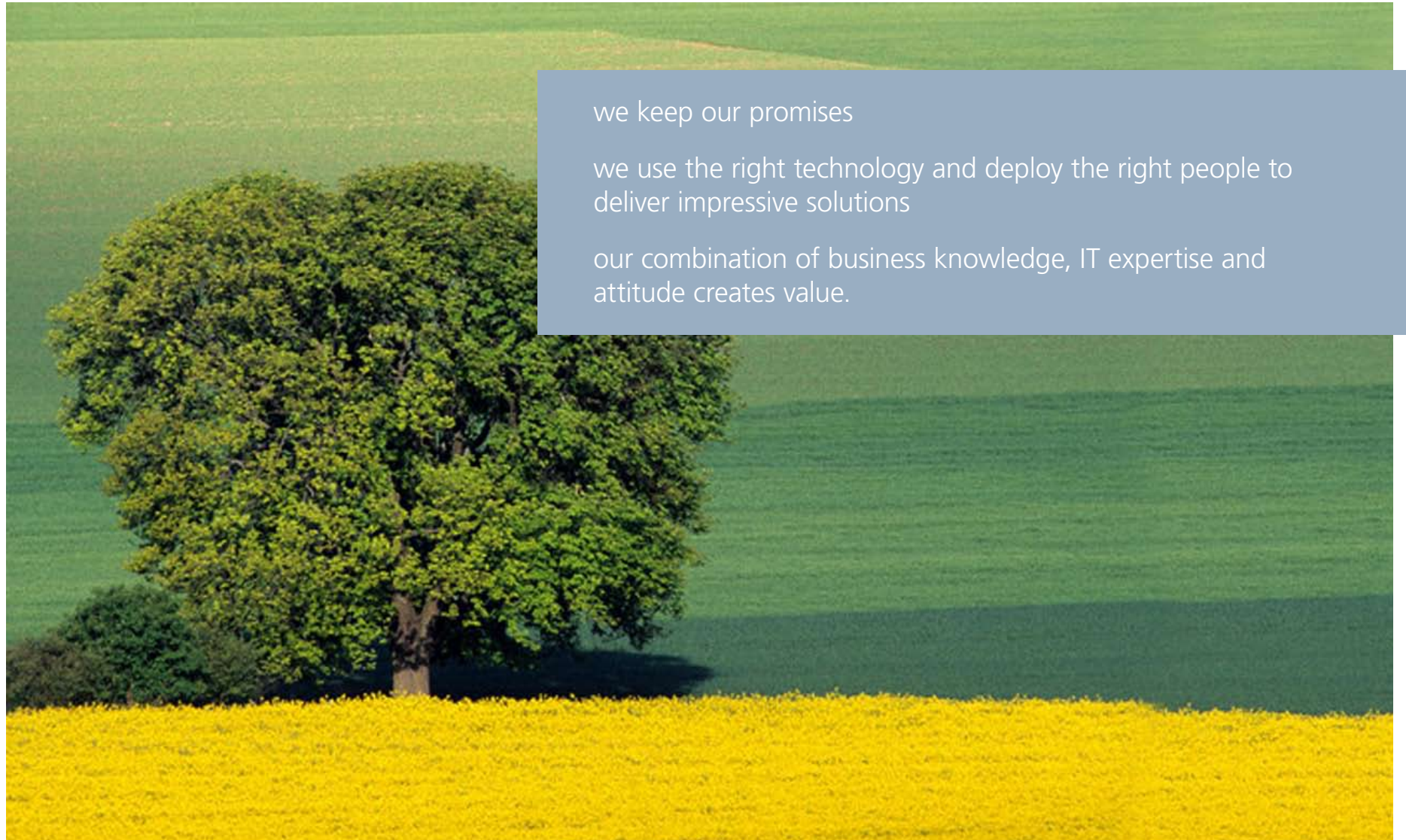
LASTING RELATIONSHIPS

Reliability and trust are the main success factors for the “people business” that defines our industry. Through our **competence** we understand and meet our customer’s needs. A combined portfolio that covers diverse competences empowers us to add **value** to the requirements of our customers.

we keep our promises

we use the right technology and deploy the right people to deliver impressive solutions

our combination of business knowledge, IT expertise and attitude creates value.



Our Core Values

LIVELY ENVIRONMENT

Diversity characterizes our company culture. Based on openness, respect and commitment we are living in a **multicultural** environment. The whole group moves forward driven by the **ambition** of every individual. Our growth and success is based on our ability to react with **flexibility** to our customer's requests.



we are strong as one international company
each of us moves the company forward
we are present when and where the customer needs us

