

## DATA PROTECTION DECLARATION

of GFT Resource Management GmbH,  
65760 Eschborn

### I. Preface

Your data will be processed and used by us pursuant the standards defined by the Directive 95/46/EC of the European Parliament and of the Council on the protection of individuals with regard to the processing of personal data and on the free movement of such data and further regulations to be compliant with on a local level. The following provisions inform you about the nature, scope and purpose of the collection, processing and use of personal data. This Data Protection Declaration applies only to our websites. Should you be redirected via links on our websites to other websites, please inform yourself about the respective handling of your data there.

### II. Automatic Data Acquisition

For technical reasons, irrespective of your registration and login and also beyond the login area will amongst others the following data, which your internet browser transmits to us, be recorded:

- Browser type and version
- Operating system in use
- Website, from which you visit us (Referrer URL)
- Website, which you visit
- Date and time of your access
- Your Internet Protocol Address (IP-Address).

This data will be stored outside the login area separately from your potentially specified personal data and will thus allow no identification of a specific person. They will merely be analysed for statistical purposes.

### III. Consent

With the entry of your personal data as well as with the express confirmation of your consent given per mouse click, you express your consent that we may store, process and use your personal data for the purposes stated under paragraph V.

You have the right at all times to withdraw your consent with future effect. Your withdrawal can be forwarded to [jobs@gft.com](mailto:jobs@gft.com).

### IV. General Principles

Data protection and data security have a high priority for us. The long-term protection of your personal data is of particular importance to us.

#### 1. Data Protection

We, as operator and provider of [www.gft.com/resourcing](http://www.gft.com/resourcing) are subject to the provisions of the German Data Protection Act (Deutsches Bundesdatenschutzgesetz (BDSG)) for the collection, storing and processing of personal data.

This reference to data protection illustrates in terms of these provisions, which **personal data** is recorded during your Profile Entry and how this data is processed and used by us. In addition, this reference stipulates in writing, in the following points, which data is made available on demand to whom and for which purpose (§ 10 BDSG). This reference does not apply to businesses, which when indicated refer to our website with a link or to businesses to whose website we refer to with a link.

We reserve the right to adjust, without prior notice, the information provided in this Data Protection Reference to amended legislation, judicature or business processes. The updated version respectively published here will be valid. As far as it is legally necessary in this case, we will obtain a new consent from you.

## 2. Data Security

We have taken extensive technical and operational security precautionary measures to protect your personal data provided to us and our customers against unauthorised access and misuse. The security procedures used by us are reviewed regularly and adapted to technological progress.

## V. Data Collection and Processing within the scope of the Profile Entry

We collect within the scope of the Profile Entry personal data of the interested party in order to decide on the suitability of particular project assignments and to ensure in the case of suitability the trouble-free execution of the negotiations between the interested party and our customers.

### 1. Which personal data do we collect within the scope of the Profile Entry?

We currently collect in the registration and admission procedure as **compulsory information** from the contact person amongst others the following **personal data**:

- Surname\*, Name\*
- Street, Street number, Postcode, Place, Country
- Telephone number, Mobile, E-Mail\*
- Key aspects in the line of business, Activities, Skills
- Work permit/Residence permit
- Requested contract type
- Available from
- Requested fee
- Profile/Project history
- Comment

Mandatory fields are marked with \*.

### 2. How and what do we use the preceding personal data for?

We use the stored data exclusively to ensure the execution of the services offered and to improve the Internet Offer. After termination of the contract of use, we block, upon request, your personal data. Until complete erasure of the data after ten years, the data remains stored exclusively for the purpose of revision and securing of evidence.

We do not direct preceding data to other sites unless a statutory or officially regulated duty exists or the user has expressly given his additional consent thereto.

## VI. Cookies

We currently use temporary cookies in order to make the internet services user-friendly, more effective and more secure. These so-called Session-Cookies are deleted each time at the end of your internet visit. To improve, to expand and/or for other changes to the internet services offered by us, we reserve the right to use non-temporary cookies in the future.

## VII. Data Protection Officer

Should you have questions concerning this declaration or suspect an improper processing of your personal data, please direct your enquiry to [dataprotection@gft.com](mailto:dataprotection@gft.com)