

# GRI Key Figures Employees 2019

# GRI SRS 102-8 (2016) Information on employees and other workers

## Total work force

	2019	2018	2017
<b>FTE</b>	5.242	4.875	4.740
<b>Heads</b>	5.461	4.872	4.829

## Employees with temporary contracts\*

	in %	2019	2018	2017
<b>Proportion of workforce</b>		3	2	4
thereof women		29	29	30
thereof men		71	71	70

## Part time rates in the GFT Group

in %	2019	2018	2017	in %	2019	2018	2017
<b>Proportion of total work force</b>	7	7	6	<b>Proportion of all managers</b>	2	2	2
thereof women	65	70	75	thereof women	33	57	57
thereof men	35	30	25	thereof men	67	43	43
Proportion of female staff (in relation to total female staff)	17	18	18	Proportion of female managers (in relation to all female managers)	5	7	9
Proportion of male employees (in relation to total male staff)	3	3	2	Proportion of male managers (in relation to all male managers)	2	1	1

\* The data were collected for the 5 largest GFT Group companies (Brazil, Germany, Italy, Poland, Spain). They represent over 80% of the GFT workforce.

# Parental leave, health rate, trainings

## GRI SRS 401-3 (2016) Parental leave\*

	2019	thereof women	thereof men	2018	thereof women	thereof men	2017	thereof women	thereof men
<b>Total number of employees on parental leave (headcount)</b>	234	82	152	247	82	168	264	84	191

## GRI SRS 403-2 (2016) Sick leave rate\*

2019	2018	2017
3,8	4,3	5,8

## Average hours of training per year per employee\*

2019**	2018**	2017*
16	24	25

\* The data were collected for the 5 largest GFT Group companies (Brazil, Germany, Italy, Poland, Spain). They represent over 80% of the GFT workforce.

\*\* No data for Poland, the data includes the companies in Brazil, Germany, Italy and Spain. They represent 73% of the GFT workforce.

# Shaping the future of digital business

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