

GFT Group Environmental Policy



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1 Objective and scope

Sustainability is an integral part of our business model and the strategy of the GFT Group. This GFT Environmental Policy (**GFT Environmental Policy**) is part of our sustainability strategy. It is a GFT Policy and as such binding for all GFT Group Companies and all their employees.

The GFT Environmental Policy supplements all existing global and local policies regarding environmental aspects. This shall not apply to the extent that already existing provisions in global or local policies are stricter.

We are committed to integrate environmental responsibility into the business and to contribute to a sustainable development. In particular, the GFT Group is supporting the [United Nations Sustainable Development Goal \(SDG\) 13 – Climate Action](#).

The objective of the GFT Environmental Policy is to reduce the ecological footprint continuously. Basic principles are:

- Giving priority to ecological production and durability in the **area of procurement**,
- Establishing and maintaining an environmentally and economically sound **resource management**,
- Encouraging all employees to maintain an **environmental consciousness in their behaviour**, and
- Encouraging the **suppliers to support** the GFT Group in its respective actions.

The progress of the respective activities will be published amongst others **in the annual sustainability report** at www.gft.com/sustainability.

2 Fields of action

The fields of action describe how the GFT Group will achieve their environmental objectives.

As a group of companies, the GFT Group can only be successful, if all employees participate in this process actively. We therefore raise the awareness of the responsibility of all employees for environmental protection. **Hands on: everybody is invited to make suggestions for continuous improvement.**

2.1 Green procurement

Economic efficiency does not only equate to the purchase price. When sourcing goods and services, the following aspects have to be taken into account – as equally important factors:

- Cost
- Quality
- Environmental impacts.

As environmental impacts, the following aspects must be considered:

- Resource efficiency in production, use and disposal (life-cycle perspective)
- Protection of natural resources
- Environmental performance certification (eco-labels, standards such as the ISO 14000 family)
- Low quantity of harmful substances to save both the environment and our employees' health
- Short transportations (regional suppliers and products)

Environmental criteria shall be included, when conducting supplier audits.

2.2 IT infrastructure

The IT infrastructure (IT equipment for employees, data centres, network) is essential for the GFT Group. In procurement, besides price and quality also environmental aspects like energy efficiency, durability and waste disposal characteristics have to be considered.

The energy efficiency of all data centres and the IT architecture shall constantly be improved.

2.3 Travel management

Business trips shall be reduced to a minimum. Wherever possible, the use of communication technologies for cross-facility collaboration is to be preferred. The decision here is at the reasonable discretion of the employee and its superior.

Concerning travels environmental aspects, cost-efficiency and travel time have to be taken into account. Details on preferred means of transport are set out in the respective travel management policy of each country.

2.4 Facility management

We work mostly in rented office buildings or at the premises of our clients. Consequently, we can only influence energy consumption, water and waste management to a certain extent:

- When renting new office space, energy efficiency has to be checked.
- Power consumption at all sites needs to be regularly checked and improved.
- Waste should be recycled and segregated.