

# GRI Key Figures Employees 2020

# GRI SRS 102-8 (2016) Information on employees and other workers

Total work force				Employees with temporary contracts*			
	2020	2019	2018	in %	2020	2019	2018
<b>FTE</b>	5.986	5.242	4.875	<b>Proportion of work force</b>	3	3	2
<b>Heads</b>	6.172	5.461	4.872	thereof women	50	29	29
				thereof men	50	71	71

Part time rates in the GFT Group							
in %	2020	2019	2018	in %	2020	2019	2018
<b>Proportion of total work force</b>	5	7	7	<b>Proportion of all managers</b>	2	2	2
thereof women	62	65	70	thereof women	43	33	57
thereof men	38	35	30	thereof men	71	67	43
Proportion of female staff (in relation to total female staff)	11	17	18	Proportion of female managers (in relation to all female managers)	3	5	7
Proportion of male employees (in relation to total male staff)	2	3	3	Proportion of male managers (in relation to all male managers)	1	2	1

\* The data were collected for the 5 largest GFT Group companies (Brazil, Germany, Italy, Poland, Spain). They represent over 80% of the GFT work force.

# Parental leave, health rate, trainings

## GRI SRS 401-3 (2016) Parental leave\*

	2020	thereof women	thereof men	2018	thereof women	thereof men	2017	thereof women	thereof men
<b>Total number of employees on parental leave (headcount)</b>	308	117	191	234	82	152	247	82	168

## GRI SRS 403-2 (2016) Sick leave rate (in %)\*

2020	2019	2018
3.8	3.8	4.3

## GRI SRS 404-1 (2016) Average hours of training per year per employee

2020	2019**	2018**
32	16	24

\* The data were collected for the 5 largest GFT Group companies (Brazil, Germany, Italy, Poland, Spain). They represent over 80% of the GFT workforce.

\*\* No data for Poland, the data includes the companies in Brazil, Germany, Italy and Spain. They represent 73% of the GFT workforce.

# Shaping the future of digital business

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